



General Assembly

January Session, 2005

**Amendment**

LCO No. 5951

\*SB0028305951SD0\*

Offered by:  
SEN. PRAGUE, 19<sup>th</sup> Dist.

To: Subst. Senate Bill No. 283

File No. 52

Cal. No. 112

**"AN ACT CONCERNING PAID LEAVE FOR VOLUNTEER  
FIREFIGHTER TRAINING AND REQUIREMENTS FOR  
AFFIRMATIVE ACTION TRAINING FOR CERTAIN STATE  
EMPLOYEES."**

1 After the last section, add the following and renumber sections and  
2 internal references accordingly:

3 "Sec. 501. Subsection (a) of section 5-247 of the general statutes is  
4 repealed and the following is substituted in lieu thereof (*Effective*  
5 *October 1, 2005*):

6 (a) (1) Each appointing authority shall grant, on account of illness or  
7 injury, to each full-time employee in a permanent position in the state  
8 service who has furnished satisfactory proof of such illness or injury,  
9 such sick leave with pay as has accrued to [his] such employee's credit  
10 at the rate of one and one-quarter working days for each completed  
11 calendar month of continuous full-time service which may be  
12 computed on an hourly basis. Hourly computation of sick leave shall  
13 not diminish benefit entitlement.

14     (2) Each appointing authority shall grant to each full-time employee  
15     in a permanent position in the state service who has furnished  
16     satisfactory proof of (A) the birth or adoption of a child of the  
17     employee, or (B) a serious illness of a child, spouse or parent of the  
18     employee, up to two weeks of such sick leave with pay as has accrued  
19     to the employee's credit pursuant to subdivision (1) of this subsection.

20     (3) On or before [October 1, 1980] January 1, 2006, the Commissioner  
21     of Administrative Services shall adopt regulations, in accordance with  
22     chapter 54, concerning the accrual, prorating and granting of sick leave  
23     with pay to other employees in the state service and extending sick  
24     leave with pay or with part pay for longer periods to full-time  
25     permanent employees disabled through illness or injury. Such  
26     regulations shall specify that such other employees are entitled to use  
27     up to two weeks of accumulated sick leave upon the birth or adoption  
28     of a child of such employee, or upon the serious illness of a child,  
29     spouse or parent of such employee.

30     (4) Each such employee who retires under the provisions of chapter  
31     66 shall be compensated, effective as of the date of [his] retirement, at  
32     the rate of one-fourth of such employee's salary for sick leave accrued  
33     to [his] such employee's credit as of [his] such employee's last day on  
34     the active payroll up to a maximum payment equivalent to sixty days'  
35     pay. Such payment for accumulated sick leave shall not be included in  
36     computing retirement income and shall be charged by the State  
37     Comptroller to the department, agency or institution in which the  
38     employee worked.

39     (5) For purposes of this subsection, "serious illness" means an  
40     illness, injury, impairment or physical or mental condition that  
41     involves (A) inpatient care in a hospital, hospice or residential care  
42     facility, or (B) continuing treatment or continuing supervision by a  
43     health care provider."